

# STATE of the UNIVERSITY ADDRESS with President Carolyn R. Lepre

Monday, November 13, 2023 • 3 p.m.  
Holloway Hall, Jackson Family Auditorium



## Building a Bright Future Together

Good afternoon! I am excited to welcome all of you to this year's State of the University address.

Nine months ago, I stood right here and shared our collective vision to be a university known for its purpose of transforming lives through education. Today, I am excited to share some of our institution's remarkable achievements from the past year and how, together, we are using this momentum to propel us forward and write the next chapter of our story.

All of this work has put a spotlight on what we, as an institution, do best: care for one another in our pursuit of impactful, continuous excellence. Today, I am excited to share some of our institution's remarkable achievements from the past year and how, together, we are using this momentum to propel us forward and write the next chapter of our story.

1 IU OTIL \_M KIV \ISM I UWUMV\ \W KMT and reassert our commitment to education, innovation, and each other.

### A Look Back – Our People

We are all architects of our University's success, and I am deeply appreciative of all who contribute to our vibrant community.

1 \_IV\ \W IKSVW\_TMLQM QV XIZ\QK]TIZ \P leaders, donors, alumni, and friends who are with us today. Thank you for all of your support.

We have many incredibly hardworking individuals who keep our university moving forward here with us today. To recognize just a few, please join me in acknowledging Salisbury University's Cabinet, our shared governance leadership teams, and the President's Advisory Team. Will all please stand for a moment of applause.

We've welcomed new faces to our campus over the last several months. Notably, Dr. Laurie Couch, provost and senior vice president

NWZ IKILMUQK IziQZ[# )]ZWZI -LMVPIZ\ 8MXM ^QKM XZM[QLMV\ NWZ ILUQVQ[\ZI\QWV IVL AVIVKM# 5WVQKI 8WTQbbQ LQZMK\WZ WN I\PTM\QK[ IVL KIUX][ ZMKZMI\QWV# IVL ,Z ,MQZLZI 2WPV[WV I[[WKQI\M ^QKM XZM[QLMV\ WN [\]LMV\ IziQZ[ ?M IZM OTIL aW] IZM PMZM

?M IT[W \_MTKWUML WVM WN W]Z TIZOM[\ AZ[\ aMIZ KTI[[M[ QV ;=¼[ \WZQML history, with nearly 1,400 students embarking on their journey to a

college degree. And what truly excites me is not only the impressive size, but who this class is.

Hailing from 27 states and 18 countries, almost a third of these A family that cares about one another and works toward a common need to achieve success in a place where our people love to work. <P Q[ [XQZQ\ Q[ MUJWLQML Ja W]Z \*W IKILMUQK M`KMTTMVKM IVL Q[\ KWU UQ\U;MIZ\ )\WZ[I]z] QWOM ZIQ N-IP Q[P aWQZ VQW [\Iz UM Ö P XIC@—XEA• P ð0 >D0•JU Á n€• xPP Á ° City known to ensuring operations always run smoothly and for improving the services provided by their respective areas.

1 V ILLQ\QWV \PZMM NIK]T\ a UMUJMZ[ \_M :MOMV\ [ NWZ \PMQZ M`KMTTMVKM QV[QLM arZ 2MVQ ,I^Q[ ,Z +WZQVVM 8]JQTT IVL , Z celebrated for their outstanding contributions to teaching, public service, and creative activities.

Noteworthy accolades were made to our faculty ranks. Drs. Sandy Pope and Tim Stock were the recipients of this year's

,Q[\QVO]Q[PML .IK]T\ a )\_IZL · IV PWVWZ JM ]XWV NIK]T\ a · NWZ \PMQZ M`KM X\QWVIT IL

œ a)jÑ-ë(ê~ī (ÉŽ; êü 6•LQz MZMVKM[ QV \PM TQ^M

support each student has here. A compelling example of this KWU UQ\UMV\ Q[ 2W[QIP 8IZSMZ IV ;= R]V

\\_W [\]LMV\ UMUJMZ[ \W \PM C=VQ^MZ[Q\ a ;a[\MU WN 5IZaTIVLE =;5

growth. We have received incredible donations and grants toward the

KWV\QV]I\QWV WN JW\ P TWVO [ \IVLQVO IVL VM\_ XZWOZIU[  
) ! XTMLOM NZWU \PM 8PQTQX - IVL +IZWTM : : \KTQzM  
.W]VLI\QWV \_QTT [ ]XXWZ\ W]Z ;PWZM 0I\KPMZa MV\ZMXZMVM]Z[PQX  
KWUXM\Q\QWV NWZ aMIZ[ \W KWUM# I UQTTQWV OZIV\ NZWU \PM 7{KM  
WN ; \I\M\_QLM \*ZWILJIVL \_QTT MV[ ]ZM W]Z -I[ \MZV ;PWZM :MOQWVIT /1;

Cooperative successfully visualizes broadband internet capacity across

5IZaTIVL# IVL I UQTTQWV 5IZaTIVL :MJ]QTL[ /ZIV\ Q[ PMTXQVO \W  
advance the education of instructional assistants and teaching aids

across the area.

\*WT[ \MZQVO \PM[M IKILMUQK XZWOZIU[ MV[ ]ZM[ \_M IZM \ISQVO QVWV^I\Q^M  
steps toward enhancing the student experience.

;WUM\ PQVO MT[M \W KMTMJZI\M 7N \PM 5IZaTIVL <MIKPMZ WN \PM  
AMIZ [MUQÅVITQ[ \ IKZW[ [ ?QKWUQKW ?WZKM[ \MZ IVL ;WUMZ[M\ KW]V\QM[  
\_MZM NWZUMZ ;= [ \]LMV\ [ IVL V]UMZW[ ] W\PMZ ;MI /]TT[ MIZVML  
[MUQÅVITQ[ \ PWVWZ[ IKZW[ [ \PM [ \I\M

Not only are these alumni setting a remarkable example to follow, but  
they also are working with us to create pathways and opportunities for  
mentoring the next generation of educators being trained on our campus.

:MKWOVQbQVO \PM VMML NWZ PMIT\ P KIZM XZWNM[ [QWVIT[ IKZW[ [ \PM VI\QWV  
we also strive to be a leader in the changing industry landscape. This  
[ ]UUMZ \_M OZIL]I\ML W]Z ÅZ[ \ [ \]LMV\ [ QV \PM .I[ \ <ZIKS ;MKWVL  
,MOZMM 6]Z[QVO 8ZWOZIU IV IKKMTMZI\ML WVM aMIZ XZWOZIU 7]Z ÅZ[ \  
[M^MV OZIL]I\M[ IX\Ta L]JJML \PM 5IOVQÅKMV\ ;M^MV IZM [ ]ZM \W JM \PM  
ÅZ[ \ WN UIVa UWZM \_PW[M VMML[ \_M TWWS \W [MZ^M

A Look Back – High-Impact Practices

7VM WN W]Z OZMI\M[ \ [ \ZMVO\ P[ Q[ \PM TI[ \QVO QVÆ]MVKM \_M KZMI\M NWZ  
W]Z [ \]LMV\ [ IVL KWUU]VQ\ a \PZW]OP PQOP QUXIK\ XZIK\QKM[  
7]Z ZMKWZL JZMISQVO .]TJZQOP\ ;KPWTIZ XZWOZIU Q[ I \M[ \IUMV\ \W

both this and our commitment to diversity and inclusivity. This year, we

PIL ;= .]TJZQOP\ ; \]LMV\ [MUQÅVITQ[ \ [ \_PW M`MUXTQNa \PM LQ^MZ[M  
KWUU]VQ\ a \PI\ Q[ ;= . QVKT]LQVO 8MTT /ZIV\ ZMKQXQMV\ [ ÅZ[ \ OMVMZI\QWV  
students, individuals from various ethnic backgrounds, and members of

\PM 4/\*<9 KWUU]VQ\ a

<PQ[ NITT [M^MV aW]VO ;= IT]UVQ IZM \MIKPQVO -VOTQ[P WZ MVOIOQVO QV  
ZM[MIZKP \_Q\ P N]VLQVO NZWU \PMQZ .]TJZQOP\ .MTTW\_[PQX[ <PM[M [ \]LMV\ [  
will complete #ÛŽ; ê Á'1, - Ð 6• #("â&#•é!@ #Ž à"q6•dêàQ†á î#> ; ^ç1ê~ "q6•ZITPMLS\PM T'I\Q W V 005BC>3731(005B00  
]P ]I Z014000300CA00010051E003003B003D0003004D0056004C005D005A>-0.8 <004D>-10778<005F00490054005D004C>10.65





the tremendous research being done by our faculty and both our undergraduate and graduate students.

?M IT[W SVW\_ \PI\ \_M U][\ KWV\QV]M \W WzMZ VM\_ XZWOZIU[ \PI\ promote growth and meet workforce needs. Therefore, we are setting a OWIT \W TI]VKP WVM VM\_ XZWOZIU QV I PQOP QUXIK\ IZMI MIKP aMIZ

To this end, I am thrilled to announce we have just submitted letters WN QV\MV\ \W \PM =VQ^MZ[Q\ a ;a[\MU WN 5IZaTIVL \W TI]VKP \\_W VM\_ innovative programs: one in engineering and one in music therapy! In addition, we have one proposal for a master's in public communication IT[W \_WZSQVO Q\[\_Ia \PZW]OP QV\MZVIT IVL M`\MZVIT XZWKM[[M[ 7]Z OWIT is to have these programs ready for enrollment by next academic year.

<WLIa \PM ;\I\M WN 5IZaTIVL PI[ UWZM LMUIVL NWZ MVOQVMMZ[ \PIV the capacity to educate them. The proposed new bachelor's degree programs in coastal engineering and geotec W ]Oœ l ý â7• Đ þ 5~¬p @"é9!"<í o0^ 6•IT[ÓUWVVl•T IS LMU PI[ \Z %`



raise funds for everything from athletics to the Henson Simulation

+MV\MZ IVL \PM .QVIVKQIT 5IVIOMUMV\ )[[WKQI\QWV

At my last address, I set the goal of 100 new scholarships as part of our Centennial fundraising strategy. I am proud to report we have

ITZMILa [MK]ZML WN \PM[M [KPWTIZ[PQX[ . QVKT]LQVO \PM <PWUI[ 0

Draper Scholarship for students from right here on the Delmarva

8MVQV[ ]TI \W \PM ;UQ\ P ?MJJ ;KPWTIZ[PQX NWZ [ \]LMV\ [ MVZWT TML QV

\PM 5I[\MZ WN ;WKQIT ?WZS 8ZWOZIU IVL XTIV \W X]Z[ ]M I KIZMMZ QV

JMPI^QWZIT PMIT\ P IVL ILLQK\QWV[ . [PW\_QVO \PM JZMIL\ P IVL [\ZMVO\ P WN

the community who supports us.

Looking Forward – Institutional Identity

7]Z QV[\Q\]\QWVIT QLMV\Q\ a Q[ QV\ZQKI\MTa TQVSML \W W]Z KWUUQ\UMV\

to excellence in higher education in every way. We are dedicated to

proactively shaping how we are perceived and bolstering our reputation

8C9.3er n 8. P Q O P M Z T M I Z V Q e r e d u c t o z # W I ] [ a A @ P 8 V C k a Q W K I T % 6 W P O P 3 - 9 0 6 5 7 A P M I K I Z 0 8 Š " i P À s p e I \ G

