## Salisbury University

### **Animals on Campus Policy**

#### I. POLICY STATEMENT

Salisbury University ("University")does not permit animals in University buings or facilities, except as described in this policy ("PolicyT)he University committed to creating ad maintaining awelcoming and inclusive educational, working and living environment for people of all abilitieAccordingly, the University allows animals in its buildings or facilities when the are serving a University approved purpose or ntheet definition of Service Animal or Assistant in this Policy

#### **III. DEFINTIONS**

A. *Assistance Animal:* also known as "support animal", "emotional assistance animal", "companion animal" or "therapanimal"). An Assistance Animal is an animal that works, provides

disabilities by signaling behaviors (such as interrupting repetitive or injurious behavio and guiding the individual from stressful situations.

- F. *Service Animal in Training* is a dog (or miniature horse) being trained to become a ServiceAnimal. Service Animals in Training enjoy the same rights as Service Animals. They and their Owners must adhere to the same rules, policies, and procedures as Service Animals
- G. *University Housing* is student housing owned and operated by the University. It does not include University Park.
- H. *University Property* is property, occupied or vacant, that is owned, leased, operated by, or controlled by the University.

#### IV. PROCEDURES FOR REQUESTING AN ASSISTANCE ANIMAL

- A. AssistanceAnimals are allowed in University Housingnly andmust be approved by the University prior to bringing the AssistanceAnimal onto University Property.
- B. The studentmust register their request for an Assistance Animal with the Disability Resource Center (DRC) (located in the Guer**Beu**dent Union) *See*, *Assistance*

- F. The Owner must notify the DRC in writing if the Assistance Animal is no longer needed or is no longer living with the Owner. To replace an Assistance Animal or request a different animal, the Owner must file a new request pursuant to the DRC procedures.
- G. DRC may consider the size of the crate/cage that is needed for the animal to be contained while the student is not in the room in deciding whether to approve the request
- H. The University may rescind approval of the continued presence of an Assistance Animal and order its removal from campus if conditions change and/or the Owner is no longer eligible for the accommodation.

#### V. MAINTAINING APPROVED ASSISTANCE ANIMALS

- A. Animal Health and Well-Being:
  - 1. Vaccinations: in accordance with state and local laws and regulations. Assistance Animals must be vaccinated, and continue to be vaccinated, by a licensed veterinarian (or by a graduate veterinarian at the Wicomico County Health department). Dogs, cats, and ferrets must have current vaccinations against rabies and the Owner must possess proof of such vaccination. Wicomico County requires that dogs older than six months must have a license and wear a tag on their collars at all times with a few exceptionsattinclude butare not limited to: when it is confined in a kennel, home or building providing secure confinement. The Owner must provideHRL (Housing & Residence Life)vith documentation confirming that their Assistance Animal has been vaccinated annually prior to their designated movein dates.
  - 2. Health: An Assistancenimal, housed in University Housing, must have an annual clean bill of health from a licensed veterinarian. The University will accept a vaccination certificate for the Assistance Animal or a veterinarian's statement regarding the Assistance Animalie ath.
  - 3. Licensing: The University reserves the right to request documentation showing the Assistance Animal has been licensed pursuant to Wicomico County laws and regulations (dogs only).
  - 4. Transporting the Assistance Animal to and from the assigned Residence: The Assistance Animal must be on a leash, crated, or secured in an appropriate travel unit when the Assistance Animal is being transported within and outside of the Residence.

5.

- F. If the University properly excludes a Service Animal under this Policy, it shall give the individual with a Disability the opportunity to obtain goods, services, and accommodations without having the Service Animal on the premises.
- G. A Service Animal must be under the control of its Owner at all times. A Service Animal must have a harness, leash, or other tether, unless the Owner is unable because of a Disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the Service Animal's safe, effective performance of work or task, in which case the Service Animal must be otherwise under the Owner's (e.g., voice control, signals, or other effective means). The University may ban a Service Animal or require its removal from a campus building or location if the Owner fails to keep the Service Animal under control. If the uncontrollable behavior happens repeatedly, the Owner may be prohibited from bringing the Service Animal into any University facility until the Owner demonstrates specific and effective steps taken to mitigate the behavior.
- H. The University may ban or remove a Service Animal if the animal's behavior or condition constitutes or is reasonably likely to constitute reat to the University or a member of the University Community. A Service Animal is considered a direct threat if it exhibits behavior or has a condition observed to be aggressive, violent, and/or hazardous to the health or safety of individuals. Examples include, but are not limited to, growling/aggressive posturing, biting/nipping/kicking, or having fleas/ticks

#### VII. CONFLICTING HEALTH CONDITIONS

Students with metical conditions that are affected by animals (e.g., respiratory diseases, asthma, severe allergies, etc.) should contact the DRC if they have health or safety concerns about exposure an Assistance Animal or Service Animal The University may reasonably accommodate students with such medical conditions who live in proximity to an Assistance Animal or Service Animal

#### VIII. RESPONSIBILITIES OF OWNERS OF SERVICE ANIMALS AND ASSISTANCE ANIMALS IN UNIVERSITY HOUSING

- A. The Owner is responsibler ensuring that Assistance Animal or Service Animal does not unduly interfere with the routine activities of the Owner's assigned residential building or cause disturbances for other students who reside there.
- B. The Owner is financially responsible for the actions of the Assistance Aroimal Service Animal including bodily injury or property damage, with the Owner's Residence and on all University Property e Owner's responsibility includes ut is not limited to, replacement of furniture, categoewindows wall coverings and the personal property of other students/faculty and state Owner is expected to pay such costs, which may be added to the Owner's student account

comply" under the University's Student Code of Communtanaards which may result in a student conduct proceeding deemed appropriate for the situation.

2. Should the Service Animal or Assistance immal be removed from the premises for any reason, the Owner is expected to fulfil

## APPENDIX A

## **Assistance Animal Registration Form**

Include or attach a picture of the Assistance Animal.
Owner's Name:
Owner's Student ID Number:
Owner'sAddress:
Owner's Phone Number:
Approved Animal's Name:
Type of Animal:
Physical Description of Approved Animal:
Name of alternate caregiver whoes not live in University Housing ("Alternate Caregiver")
Address of Alternate Caregiver:
Phone Number for Alternate Caregiver:
Attach the veterinarian's verification that the Assistance Animal has all veterinary-

#### **APPENDIX B**

# **Reasonable Accommodation Verification Form for an Assistance Animal** (Optional)

Student's Name <u>:</u>	ID#:	
Proposed Assistan@essis	stanceAnimal:	
Name:	Type of animal:	Age of animal:
	t has indicated that you are <b>the</b> nsed h	

physician, optometrist, psychiatrist, psychologist, physician's assistant, nurse practitioner, or nurse who has suggested that having Assistance Assistance Animal in University Housing will be helpful in alleviating one or more of the identified symptoms or effects of the student's disability that Disability Resource Center staff may better evaluate the request for this accommodation, please answer the dllowing questions:

#### Information about the Student's Disability

*The Fair Housing Act defines disability as a physical or mental impairment that substantially limits one or more major life activities. Under this definition, an impairment is a disability if it substantially one0 Td ()* 

Thank you for taking the time to complete this form. If Disability Resource Center staff need additional information, we may contact you at a later date. We recognize that hav Areas is tance Animal in the residence hall can be a real benefit for someone with the although the practical limitations of our housing arrangements make it necessary to carefully consider the impact of the request for an Assistance Animal on both the student and the campus community.

Please provide contact information, sign and date this form (below), and return it to: Disability Resource Center Salisbury University 1101 Camden Avenue Salisbury MD, 21801 Email: <u>disabilityservices@salisbury.edu</u> Phone: 410-54**3**087 Fax: 410-548-4052

**Contact information:** 

Address:

**Telephone:** 

FAX and/or Email address:

**Professional Signature:** 

**Professional Title/Field:** 

License #:

Date:

Alternative Caregiver Name:		
Phone#:	Email address:	
Physical Address:		
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