Academic freedom is the liberty that faculty membreuss have if they are toractice their scholarly profession in accordance with the norof that profession. It is basized the institutional structure of this and other universities and is fundamental to common mission of promoting inquiry and advancing the sum of human knowledge and undredistg. It is a condition of employment. Although some aspects of academic freedom are also predevery the First Amendment to the United States Constitution, academic freedom exists, independent of any external protection, as a basic prerequisite for universities to fulfill their mission to our society.

Generally, academic freedom is the freedometech, both in and outsideethalassroom, to conduct research and to engage in otherrosterly or creative activities, topublish or otherwise disseminate the results, and to control promotion and tenuredeteds. Academic freedom also encompasses the freedom to address, or not address, any matterstitutional policy or actionwhether or not one is a member of any agency of institutional governance. Average of the freedom to address the larger community with regard to any social, political, econic, or other interestAdministrations should not

• freedom of internal criticismUniversities promote the **nom**on good not through individual decision or bureaucratic calctitan, but through broad-based gagement in the scholarly endeavor. Faculty members, because of **tratic**ation and their institutional knowledge, play an indispensable role as indepent participants in universit